

Critical Coaching Areas

People coach and mentor in different ways, but those who distinguish themselves as model VISTA supervisors consistently demonstrate an ability to help members achieve success in four critical areas:

1. **Implementing the VISTA Assignment Description (VAD)**

How do you help your member understand what he or she is supposed to do and how to do it?

2. **Anticipating and addressing member needs**

How do you consider your VISTAs' needs during all phases of the service year—at the beginning, in month six (when their enthusiasm often dips), and at the end, when they leave?

3. **Becoming an effective supervisor/member team**

What are the conversations that you need to have to establish a sense of teamwork with your VISTA?

4. **Inspiring a life of service**

What additional training might your VISTAs need that you can't provide? What can you do to inspire in members a life of service?