

# The Need for the 10-Week Process

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*Kristi Piatkowski, CONNECT (Orange, CA)*

**Kristi:** Some people really need step-by-step because their jobs are really overwhelming to them and then throwing this on top of it is kind of like pushing them a little bit too far. So we tried to balance it and even it out so it didn't seem so overwhelming and that it was pretty clear. It just had a couple of things that you need to do every week to be successful in finding your VISTA.