



Building and Supporting Remote Teams

 **VISTA**
Volunteers in Service to America

Dial: 877-853-5257
Code: 947 7599 4370

 DEPARTMENT OF NATIONAL & COMMUNITY SERVICE

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Today's Speakers

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Senior Training Specialist
AmeriCorps VISTA



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VISTA Leader Trainer and
Leadership Coach

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Learning Outcomes

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By the end of this webinar, you will be able to:

- Identify the importance of a team vision and group agreements
- Define three conditions essential for remote teams
- Generate a list of effective practices for leading remote teams

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Creating a Vision Dial: 877-853-5257
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What is my vision for my remote team?

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Sample Vision Dial: 877-853-5257
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My members will be working in a collaborative spirit by supporting each other to achieve their individual and project goals during their VISTA service year.

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What else? Dial: 877-853-5257
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I have a vision for my team.
Where do I go from here?

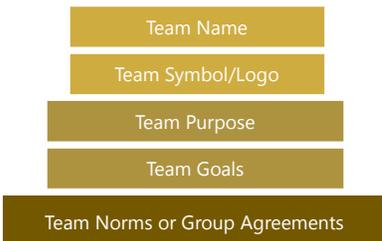
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Creating a Team Charter Dial: 877-853-5257 ID: 947 7599 4370 



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Elements of a Team Charter Dial: 877-853-5257 ID: 947 7599 4370 



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Chat Question Dial: 877-853-5257 ID: 947 7599 4370 

What are some effective ways to generate a set of group agreements?

How can you reinforce group agreements that are in place?



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What's next? Dial: 877-853-5257
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Okay, I have a vision and group agreements for my remote team. What do I do now to ensure that my team is working effectively?

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3 Essential Conditions Dial: 877-853-5257
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- 1 Respectful and effective communication
- 2 Active peer support and guidance
- 3 Engaging and lively team presence

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1st Essential Condition Dial: 877-853-5257
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- 1 Respectful and effective communication

RESPECT!

EFFECTIVE

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Respectful Communication Dial: 877-853-5257
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- Inclusive
- Supportive
- Positive
- Aligned with individual's style
- Transparent



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Effective Communication Dial: 877-853-5257
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- Clear
- Timely
- Purpose-driven
- Assumptions free
- Objective



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Effective Practices: Communication Dial: 877-853-5257
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1 Respectful and effective communication

Please share your effective practices in creating respectful and effective communication with and among your members.



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2nd Essential Condition Dial: 877-853-5257
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Active peer support and guidance



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Peer Support and Guidance Dial: 877-853-5257
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- Assess member support needs
- Forum to share needs & support
- Modeling use of peer support forum
- Best practices bulletin board
- Helpline



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Effective Practices: Peer Support Dial: 877-853-5257
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Active peer support and guidance



Please share your best practices for guiding members or to promote peer support among members.

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3rd Essential Condition Dial: 877-853-5257
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Engaging and lively team presence



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Team Presence Dial: 877-853-5257
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- Frequent check-ins
- Humanized connections
- Celebrate success & achievements
- Sharing meetings facilitation roles
- Appropriate sense of humor & fun

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Effective Practices: Team Presence Dial: 877-853-5257
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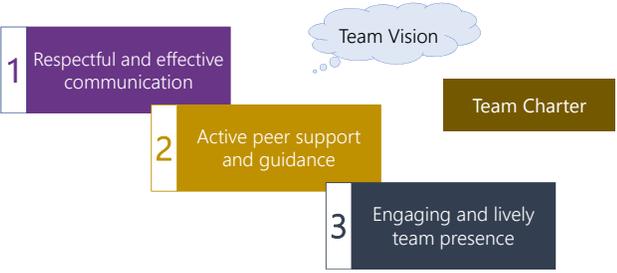
Engaging and lively team presence



Please share your effective practices for keeping your team presence engaging and lively.

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Summary Dial: 877-853-5257 ID: 947 7599 4370 



- 1 Respectful and effective communication
- 2 Active peer support and guidance
- 3 Engaging and lively team presence

Team Vision

Team Charter

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Resources Dial: 877-853-5257 ID: 947 7599 4370 



- Leading From a Distance: An Information Module for Remote VISTA Teams
- Guiding Your Members from Day One
- Other Action Learning Projects created by VISTA Leaders



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Your Questions Dial: 877-853-5257 ID: 947 7599 4370 

What questions do you have?



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Upcoming Webinar

Dial: 877-853-5257
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Resilient Leadership
Thursday, July 16, 2020
2:00 – 3:00 p.m. ET

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Thank You!



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