

# Helping Your Members Thrive

## Supervisor Resources

The following is a list of URL links to resources (e.g., websites, templates, PDF documents) for VISTA supervisors to utilize in supporting their VISTA Member(s) at multiple stages of their service.

### **Enthusiastic Beginner**

[Coaching and Supervision Checklist](#)

[Community Entry Worksheets](#)

[OSOT Checklist](#)

[OSOT Guidelines](#)

[OSOT Template](#)

[Help Members Make Ends Meet](#)

[Recommended Resources for Managing Budgets and Debt](#)

[Recommended Resources for Everyday Savings](#)

### **Disillusioned Learner**

[Sample Supervisor and Member Meeting Agenda](#)

[Time Management Tools & Resources](#)

[Responding to Resistance](#)

[The National Service Stress Survival Guide](#)

[Adapting VADs](#)

### **Reluctant Contributor**

[Introduction to Coaching](#)

[A Good Coach](#)

[Critical Coaching Areas](#)

[Using VADs throughout Your Project](#)

### **Peak Performer**

[VISTA Member Performance Review Template](#)

[Exit Binder](#)

[Transitions Talking Points](#)

[Member Recognition Ideas](#)

### **Other Resources<sup>1</sup>**

[Manager Tools, LLC](#)

*This resource provides free resources for managers interested in actionable recommendations to support their work.*

[MOCHA for Managers - The Management Center](#)

*A model for how to assign roles when projects include multiple people.*

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<sup>1</sup> These resources were created by Manager Tools, LLC and The Management Center. They are not necessarily endorsed by CNCS.