For Alums: USING AMERICORPS VISTA NCE FOR A FEDERAL JOB

AMERICORPS VISTA ALUMNI QUALIFY FOR NONCOMPETITIVE ELIGIBILITY (NCE) AFTER COMPLETING ONE YEAR OF SERVICE.

"NCE was invaluable to my job search and subsequent hiring at my agency. You'd be surprised at the number of NCE jobs that are available to you."
-Khadija Carr, AmeriCorps VISTA Alum

NCE status is a hiring authority that allows federal agencies to hire AmeriCorps VISTA alumni outside the formal process.

After successfully serving 12 months in AmeriCorps VISTA, NCE allows you to fast track into federal government service.

NCE does not entitle you to a job within the federal government. You must still apply and meet qualification standards and additional requirements, such as a background investigation.

MAKE THE MOST OF YOUR AMERICORPS VISTA NCE ADVANTAGE

NCE lasts for 12 Months

Make the case to extend NCE for up to 3 years after the close of service date for military service, higher education, or other hiring agency approved activity.

Highlight your NCE Status

- Once you have completed service, go to your My AmeriCorps account and download the Verification of Service letter.
- Highlight your NCE status in your resume and cover letter.
- If applying while still in service, include the anticipated start date of your NCE status in your resume and cover letter.

Find NCE Jobs

- VISTA Campus Job Board (VISTACampus.gov/jobs)
- USAJobs.gov

Learn more about AmeriCorps VISTA and using NCE here:
VISTACampus.gov/after-vista/career
Linkedin: AmeriCorps VISTA
#NCEhires

Corporation for NATIONAL & COMMUNITY SERVICE

AMERICORPS VISTA

For Employers: USING NCE TO HIRE AMERICORPS VISTA ALUMNI

TAP INTO A TALENT PIPELINE

What is AmeriCorps VISTA?

AmeriCorps VISTA (Volunteers in Service to America) engages more than 8,000 individuals annually to support community efforts to overcome poverty. AmeriCorps VISTA members serve full time for a year at nonprofit organizations or local government agencies to build the capacity of these organizations to carry out programs that alleviate poverty.

Why hire AmeriCorps VISTA Alumni using NCE?

- Bring employees on board who have valuable experience, interpersonal skills, and a passion for public service
- Tap into a diverse candidate pool
- Hassle-free hiring

How do you find AmeriCorps VISTA Alumni with NCE?

1. Go to VISTACampus.gov/jobs
2. Click link to "Submit Job Listing"
3. Check the "Noncompetitive Eligibility" box

AMERICORPS VISTA ALUMNI QUALIFY FOR NONCOMPETITIVE ELIGIBILITY (NCE) AFTER COMPLETING ONE YEAR OF SERVICE.

"When I am looking to hire staff that will be engaged in the workplace, VISTA hires have been a godsend because they come hardwired with a desire to work in the public interest."
-Carol Keller, Chief of Staff, US Citizenship and Immigration Services

NCE is a hiring status that grants noncompetitive eligibility for 12 months upon successful completion of AmeriCorps VISTA service.

All that is required is that the agency has a classified position and an available opening. Agencies must clear federal placement assistance programs prior to noncompetitive hiring.

An agency may extend the NCE period for up to 3 years after the close of service date for military service, higher education, or other agency approved activity.

Corporation for NATIONAL & COMMUNITY SERVICE

For more information about AmeriCorps VISTA and using NCE:
NationalService.gov/FederalEmployers
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