



Orienting Your VISTA: Implementing Your On-Site Orientation & Training Plan

Suggested Supervisor Webinars

[Overcoming Common Roadblocks to a Successful On-Site Orientation and Training \(OSOT\):](#)

This webinar explores how to overcome common hurdles around successfully onboarding your new VISTA member.

[Plan Your Professional Development webinar](#)

This webinar will support the planning of your VISTA members' professional development needs.

[OSOT Makeover](#)

Does your on-site orientation and training (OSOT) need a makeover? Looking for ways to customize your training or add interactive elements? Curious about what others are doing? Whether you are an established project or just starting out, everyone can benefit from new techniques and tools to freshen-up their OSOT.

Tools

[Orienting Your VISTA](#)

Creating and delivering an effective OSOT for your VISTA members sets the tone for the entire VISTA service year. Use the resources on this page to ensure that your members understand your site, community, organizational culture, and work expectations from the get-go.

[OSOT Checklist](#)

Use this checklist to plan your member onboarding and orientation activities.

[OSOT Template](#)

Use this calendar template to lay out your multi-day member orientation.

[OSOT Planning Worksheet](#)

Use this worksheet for planning an engaging orientation for new VISTAs.

[OSOT Guidelines](#)

Follow these guidelines to include the elements required in your member orientation.

[OSOT Outcomes](#)

Ensure your VISTAs are equipped to hit the ground running by building your member orientation around the outcomes listed in this document.

[Using VADs throughout Your Project](#)

Use this worksheet to plan out and document how the VAD will inform your key supervisory duties throughout the project lifecycle.