# Getting the Word Out: Inclusive Recruitment Avenues

## In-person
- Diverse community events
- Local Urban Leagues
- Local cultural centers
- Career or job fairs
- Workforce centers
- College recruitment offices
- Word of mouth to friends and family
- Word of mouth to current or former VISTAs
- Word of mouth to colleagues and similar organizations
- Flyers posted in the community

## Electronic & Traditional Media
- Email announcement to colleagues
- Email announcement to similar organizations
- Diverse job boards
- Posting on my organization’s website
- Twitter post
- Facebook post
- LinkedIn post
- Ad in newspaper
- Ad or announcement in professional journals or newsletters

## Websites
- My AmeriCorps (my.americorps.gov)
- Hands On Network Local Action Center (www.pointsoflight.org/handsonnetwork/where-we-work)
- VolunteerMatch.org
- Craigslist.org
- Idealist.org
- Indeed.com
- Change.org
- Opportunityknocks.org
- Monster.com
- Linkedin.com
### Sample Two-Line Teasers

<table>
<thead>
<tr>
<th>FOCUS</th>
<th>LOCATION</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>International</td>
<td>Arizona</td>
<td>Do you have an interest in international affairs and humanitarian efforts? The Arizona Refugee Resettlement Program is recruiting for a Health Care Coordinator to benefit refugees in Arizona.</td>
</tr>
<tr>
<td>Youth</td>
<td>Various</td>
<td>Join a new VISTA program with the US Department of Interior (DOI). Work in a national park or wildlife refuge to foster economic development, healthy futures, and programs for at-risk youth.</td>
</tr>
<tr>
<td>Education, Youth</td>
<td>Utah</td>
<td>Big Picture is a high school that inspires and empowers low-income students to make their education individualized, real-world, and rigorous, using projects, internships, travel, and service.</td>
</tr>
<tr>
<td>Education</td>
<td>Washington</td>
<td>Got FUN? The Bookmobile supports a fun bunch of people, books, activities and connections. Its library outreach programs support folks in two rural counties.</td>
</tr>
<tr>
<td>Arts, Education, Environment</td>
<td>Vermont</td>
<td>The Willowell Foundation, based on 230 acres in Monkton, Vermont, connects people with the arts, education, the environment, and each other through land-based programs.</td>
</tr>
<tr>
<td>Poverty</td>
<td>New York</td>
<td>Affordable-housing nonprofit will begin research to show that providing housing for the homeless costs the public less than providing support services while they live on the street.</td>
</tr>
<tr>
<td>Poverty, Youth</td>
<td>Georgia</td>
<td>Peach County 4-H in Ft. Valley, GA, needs YOU to fight poverty with passion through 4-H—the largest positive youth development organization in the world!</td>
</tr>
<tr>
<td>Education, Youth</td>
<td>Minnesota</td>
<td>Join a dedicated team of hard-working professionals and help to further develop and expand an in-school literacy tutoring program for at-risk youth in kindergarten through 2nd grade.</td>
</tr>
<tr>
<td>Education, Health</td>
<td>Oregon</td>
<td>Apple Seeds inspires healthy living through garden-based education. Our Farm Program Coordinator will assist the Farm Manager as well as others in development and capacity building at our Teaching Farm.</td>
</tr>
</tbody>
</table>